SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT COMPENSATION LAWS

(As of April 1, 1937)*

| State | | Contributions (percentage of wages) Employer Employee | | | Month | Benefits Percentage | Max- imum per | Minimum per week |
|-------------------------|---|---|------|---|---------------|---|---------------------|--|
| | Size of firm | | | | first pay- | of wages | | |
| | | 1937 | 1938 | | able | | week | |
| Alabama | Employer of 8 or more | 1.8% | 2.7% | 1%, 1937 and after | Jan. 1938 | 50% | \$15 | None |
| Arizona | Employer of 3 or more | 1.8% | 2.7% | None | Jan. 1938 | 50% | \$15 | \$5 or 2 of wages |
| Arkansas | Employer of 1 or more | 1.8% | 2.7% | None | Jan. 1939 | 50% | \$15 | \$5 or } of wages |
| California | Employer of 8 or more; also all em- | 1.8% | 2.7% | 0.9%, 1937; 1% there- after, not to | Jan. 1938 | 50% | \$15 | \$7 |
| | ployers lia- ble to Fed- eral tax | | | exceed 50% of general em- ployer rate | | | | |
| Coloraco | Employer of 8 or more | 1.8% | 2.7% | None | Jan. 1939 | 50% | \$15 | \$5 or 709 of wages |
| Connecticut | Employer of 5 or more | 1.8% | 2.7% | None | Jan. 1938 | 4% of wages in a previous quarter | \$1 5 | \$7.50 or 6% of wages in a pre- vious quarter |
| District of Columbia | Employer of 1 or more | 2% | 3% | None | Jan. 1938 | 40%, plus 10% for dependent spouse and 5% for other dependents; maximum 65% | \$15 | None |
| Georgia | Employer of 8 or more | To equal 1.8% | 2.7% | None | July 1939 | 50% | \$15 | \$5 or \$\frac{2}{3}\$ of wages |

*By April 6, 1937, 44 States had enacted unemployment compensation laws, and all Glese laws, except those of Nevada, North Dakota, and Washington, had been approved by the Social Security Board.

| | · | Benefits | | | | | | |
|---------------|---|----------------------------------|--------|---|--------------------------------|---|--------------------|--|
| State | Size of firm | Emplo | rcenta | ibutions ge of wages) Employee | Month first pay- able | Percentages of wages | Max- imum per week | Minimum per week |
| daho | Employer of 1 or more | 1.8% | 2.7% | None | Sept. 1938 | 50% | \$15 | \$5 or $\frac{3}{4}$ of wages |
| Indiana | Employer of 8 or more | 1.8% | 2.7% | None after Mar. 31, 1937 | Apr. 1938 | 4% of wages in a previous quarter | \$15 | \$5 |
| lowa | Employer of 8 or more | 1.8% | 2.7% | None | July 1938 | 50% | \$15 | \$5 |
| Kansas | Employer of 8 or more | 1:8% | 2.7% | None | Jan. 1939 | 4% of wages in a previous quarter | \$15 | \$5 of 6% of wages in a previous quarter |
| Kentucky | Employer of 4 or more | 1.8% | 2.7% | 50% of em- ployer's con- tribution, not to exceed 1% | Jan. 1938 | 50% | \$15 | \$5 or # of wages |
| Louisiana | Employer of 8 or more | 1.8% | 2.7% | 0.5%, 1937 and after | Jan. 1938 | 50% | \$15 | \$5 c ? |
| Maine | Employer of 8 or more | 1.8% | 2.7% | None | Jan. 1938 | 50% | \$15 | \$5 or $\frac{3}{4}$ of wages |
| Maryland | Employer of 8 or more | 1.8% | 2.7% | None | Jan. 1938 | 50% | \$15 | \$5 or \frac{2}{5} of wages |
| Massachusetts | Employer of 8 or more | 2% To e 90% Fede tax | of | 1%, 1937. After, 1.5% to equal & employer's contribution | Jan. 1938 | 50% | \$15 | \$:5 |
| Michigan | Employer of 1 or more with pay roll of \$50 for each of 3 months and annual pay roll over | 2% | 3% | None | Jan. 1939 | 4% of wages in a previous quarter | \$16 | \$7 or 6% of wages |
| Minnesota | \$6,000 Employer of 1 or more | 1.8% | 2.7% | None | Jan. 1938 | 50% | \$15 | \$6 or $\frac{3}{4}$ of wages |

| | | | | | Benefits | | | | | |
|-------------------|---|--------------------------------------|------|--|--------------------------------|---------------------------|-----------------------------|------------------------|--|--|
| State | Size of firm | | | ibutions ge of wages) Employee | Month first pay- able | Percentage of wages | Max- imum per week | Minimum ber week | | |
| Mississippi | Employer of 8 or more | 1.8% | | None | Apr. 1938 | 50% | \$15 | None | | |
| Montana | Employer of 1 or more | 1.9% | 2.7% | None | July 1939 | 50% | \$15 | \$7 or \$ of wages | | |
| Nevada | Employer of 1 or more | 1.9% | 2.7% | None | Jan. 1939 | 50% | \$15 | \$7 or \$ of wages | | |
| New Hampshire | Employer of 4 or more; also all em- ployers lia- ble to Fed- eral, tax | 2% To eq 90% o Feder tax | f | 1%, not to exceed 50% of employ- er's con- tribution | Jan. 1938 | 50% | \$15 | \$5 or 70% of wages | | |
| New Jersey | Employer of 8 or more | 1.8% | 2.7% | None, 1937. After, 1% | Jan. 1939 | 50% | \$15 | \$5 or \$ of wages | | |
| New Mexico | Employer of 4 or more | 1.8% | 2.7% | None | Dec. 1938 | 50% | \$15 | \$5 or \$ of wages | | |
| New York | Employer of 4 or more | 2% | 3% | None | Jan. 1938 | 50% | \$15 | \$5 | | |
| North Carolina | Employer of 8 or more | 1.8% | 2.7% | None | Jan. 1938 | 50% | \$15 | \$5 or \$ of wages | | |
| North Dakota | Employer of 8 or more | 1.9% | 2.7% | None | Jan. 1939 | 50% | \$15 | \$ti or \$ | | |
| Ohio | Employer of 3 or more | 1.8% | 2.7% | None | Jan. 1939 | 50% | \$15 | No pro- | | |
| Oklahoma | Employer of 8 or more | 1.9% | 2.7% | None | Dec. 1938 | 50% | \$15 | \$8 or \$ of wages | | |
| Oregon | Employer of 4 or more | 1.9% | 2.7% | None | Jan. 1938 | 50% | \$15 | \$17 or \$ of wages | | |
| Pennsylvania | Employer of 1 or more | 1. 9% | 2.7% | None | Jan. 1938 | 50% | \$15 | \$7.50 | | |
| Rhode Island | Employer of 4 or more; also all em- ployers lia- ble to Fed- eral tax | 1.8% | 2.7% | 1%, 1937; 1.5%, 1938 and after | Jan. 1938 | 50% | \$15 | \$7.50 | | |

| | | | | | | Benefits | | | | |
|-------------------|--------------------------|------|------|---------------------------|--------------------------------|---------------------------|-----------------------------|------------------------------|--|--|
| State | Size of firm | • | yer | utions of wages) Employee | Month first pay- able | Percentage of wages | Max- imun ber week | Minimum per week | | |
| South Carolina | Employer of 8 or more | 1.8% | 2.7% | None | July 1938 \ | 50% | \$15 | \$5 or $\frac{2}{4}$ of wage | | |
| South Dakota | Employer of 8 or more | 1.8% | 2.7% | None | Jan. 1939 | 50% | \$15 | \$5 or a of wage | | |
| Tennessee | Employer of 8 or more | 1.8% | 2.7% | None | Jan. 1938 | 50% | \$15 | \$5 or a | | |
| Texas | Employer of 8 or more | 1.8% | 2.7% | None | Jan. 1938 | 50% | \$15 | \$5 or i | | |
| Utah | Employer of 4 or more | 1.8% | 2.7% | None | Jan. 1938 | 50% | \$15 | \$7 or 1 | | |
| Vermont | Employer of 8 or more | 1.8% | 2.7% | None | Jan. 1938 | 509 | \$1/5 | \$5 or i | | |
| Virginia | Employer of 8 or more | 1.8% | 2.7% | None | Jan. 1938 | 509 | \$15 | \$5 or of wag | | |
| Washington | Employer of 8 or more | 1.8% | 2.7% | None | Jan. 1939 | 509 | \$15 | \$7 or of wag | | |
| West Virginia | Employer of 8 or more | 1.8% | 2.7% | None | Jan. 1938 | 50% | \$15 | \$5 or of wag | | |
| Wisconsin | Employer of 8 or more | 2% | 2.7% | None | July 1936 | 5016 | \$15 | \$5 | | |
| Wyoming | Employer of 1 or more | 1.8% | 2.7% | None | Jan. 1939 | 60·K | \$1.8 | \$7 or of wag | | |

SOCIAL SECURITY BOARD, Informational Service, Washington, D. C.